

<u>JOB TITLE</u>	Academy Medical Lead
<u>DEPARTMENT</u>	Academy
<u>REPORTS TO</u>	Head of Medical, Academy Leader
<u>RESPONSIBLE FOR</u>	Work Placements
<u>LOCATION</u>	Aspmyra. You will also be required to travel to Nordlandshallen and other sites regularly.
<u>PURPOSE OF THE ROLE</u>	<p>The role of Academy Medical Lead is fundamental to the long term vision of FK Bodø Glimt in developing the best young players from the North of Norway. They are responsible for the operational implementation of the Academy medical methodology, working under the Head of Medical and Academy Leader.</p> <p>The Academy Medical Lead will manage and deliver the medical coverage for all teams within the academy G13-G19. They will ensure that individual rehabilitation plans are devised, delivered and reviewed with the first team medical staff. Alongside this, they work with Strength & Conditioning staff on gym based rehabilitation and injury prevention sessions.</p>
<u>Key Tasks / Responsibilities</u>	<ul style="list-style-type: none"> • Create and manage medical coverage schedule for Academy activities. • Manage clinic sessions for all U13-19 injuries. • Deliver physiotherapy cover where required at both home and away fixtures. • Provide clinical assessment and treatment sessions for injured players. • Create a structured rehabilitation program for injured players to enable a safe return to training. • Deliver a physiotherapy screening program for the U13-19 squads. • Provide medical cover for training sessions, games and tournaments when required. • Liaise with the medical team with information on injured players. • Receive up to date information on a weekly basis of injured players to coaching staff and the Head of Medical • Upload up to date medical records onto the club's internal system. • Maintain and update player availability audit • Work with Strength & Conditioning staff on gym based rehabilitation and injury prevention sessions. • Liaise with injured player's parent(s)/guardian(s) on player's injury status • Correctly use emergency sports trauma equipment. • Check equipment before every fixture, ensuring they are fit for use. • Maintain stock of medical equipment across each age group.

	<ul style="list-style-type: none"> • Flexible working hours, eg. weekdays, evenings, weekend
<u>Attributes</u>	<p>All applicants should have the following qualifications:</p> <ul style="list-style-type: none"> • MSC idrettsfysioterapi • Specialist i idretts fysioterapi • Autoriset idrettsfysioterapeut <p>All applicants should be:</p> <ul style="list-style-type: none"> • Experience of working with young elite athletes and creating/managing programmes to facilitate their long-term athletic development. • An understanding and ability to work within a multi-disciplinary team • Confident and able to work individually and as part of a successful team • Plan around fixed deadlines, display excellent problem solving skills, initiative & sensitivity • In possession of excellent interpersonal and communication skills • Knowledge and understanding of Academy Football • Clinical Assessment and treatment skills with the ability to communicate to players, parents and other staff members. • An ability to work in a high pressured environment with a flexible approach, in order to dedicate time to the programme as the schedule determines. • IT skills to include a high level of competence using Excel, Word, Access and PowerPoint skills • Able to drive <p>Desirable:</p> <ul style="list-style-type: none"> • Idrettsmedinsk grunnkurs trinn 1 og 2 • Pitchside qualification (e.g. IFAS) • Understanding of operating at a high level European academy. • Experience of working with elite athletes or young people (under 18's) in the related discipline or the ability to show understanding of relevant issues pertaining to developing footballers • Evidence of Continued Professional Development (CPD)
<u>Other</u>	<ul style="list-style-type: none"> • Hours of work will be 40 hours per week, to be agreed with your line manager. • The job involves working unsociable hours and weekends. • You may be asked to undertake additional duties to those above, either on a temporary or permanent basis, which the Club reasonably believes you are capable of carrying out, or for which you will be trained. • Relevant professional, ethical and health and safety standards apply to this role
<u>General information</u>	<p>The Employee must at all times carry out his/her responsibilities with due regard to the Club policies and procedures, in particular Health & Safety, Financial Authorisation, Confidentiality and with regard to the Data Protection Act.</p> <p>The Employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst Employees and customers. The above Job Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.</p>

<p><u>Key performance indicators</u></p>	<p>General</p> <p>Applicants will:</p> <p>Behave appropriately and professionally at all times, considering his/her actions and the implications on their self-image and that of the Football Club as a whole. They will ensure high personal standards of appearance and conduct, and promote a working environment where respect and consideration for others is important.</p> <p>Demonstrate a positive and enthusiastic attitude at all times, and be prepared to go the extra mile. They will be receptive to new ideas and take feedback on-board and use it to their advantage.</p> <p>Conduct their duties to a high standard, be organised and able to meet set deadlines. They will strive for excellence within their work and demonstrate attention to detail. Have a holistic, player-centred approach within their duties, identifying the players' needs and demonstrating a passion for meeting these. They will build relationships with the Academy players and strive to develop them as people as well as footballers.</p> <p>Specific</p> <p><i>To be developed with role-holder</i></p>
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JOB DESCRIPTION AGREEMENT

Employee Signature:		Date:	
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Line Manager Signature:		Date:	
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