



Dato:  
12.10.2020

1 av 4

## Akademisk Spillerutvikler (G6-12) (100%)

Fotballklubben Bodø/Glimt spiller sine hjemmekamp på Aspmyra stadion, og klubben spiller på høyeste nivå i Norge. Klubbens akademi ble klassifisert som topp 3 nasjonalt denne sesongen, og spillere fra akademiet har suksess både i klubben, andre lag i Norge og utlandet.

### Jobbeskrivelse:

Rollen til spillerutviklerne (G6-12) er grunnleggende for den langsiktige visjon til FK Bodø/Glimt om å utvikle de beste unge spillerne fra Nord-Norge. Spillerutvikler er ansvarlige for implementering og gjennomføring av akademiets treningsmetodikk med G6-12 spillere, en vil arbeide tett sammen med Utviklingsleder og Daglig leder B&U.

### Ansvarsområder:

- Hovedansvar for treneroppgaver knyttet til U6-12 i FK Bodø/Glimt og partnerklubber.
- Påse at alle økter gjennomføres i henhold til G6-12 metodikken på klubbøkter 6-12 år, bylag, FFO, partnerklubber og ekstratiltak.
- Implementere og utvikle verdiene til akademiet hos G6-12 spillere og trenere.
- Ha ansvar for å påse at målsettingene som er satt er målbare, gjennomføres og evalueres.
- Designe ukentlige treningsplaner og økter for alle trener i barnefotballen i FK Bodø/Glimt. Sørge for at disse er tilgjengelige via internsystemet XPS.
- Sørge for at kontaktliste -, øktplanleggings -, kampforberedelses - og evalueringsdokumenter er oppdatert og tilpasset hver målgruppe.
- Ansvar for kommunikasjon med foreldre og andre frivillige.
- Bidra inn i Akademiets ledergruppe som ansvarlig for G6-12

### Nødvendige kvalifikasjoner:

- UEFA "A" lisens
- UEFA Advanced Youth Award (ønskelig)
- Gode kommunikasjonsferdigheter (ønskelig Norsk, Svensk eller Dansk).
- Veldig god kunnskap om spillerutvikling/pedagogikk
- Minimum 3 års erfaring fra fotball i aldersgruppen 6-12 år
- Fokus på individuell spillerutvikling innen en lagskontekst
- Gode og kreative presentasjonsferdigheter
- Veldig gode mellommenneskelige ferdigheter. Flink til å knytte deg til andre og jobbe i team
- Vant til å jobbe under press og til ubeleilige tidspunkt
- Dedikert til å utvikle deg både som trener og person
- Er organisert, metodisk og flink til å reflektere
- God kunnskap om IT og hvordan presentere relevant informasjon på en organisert måte

Vi oppfordrer kvinner til å søke.

Du kan søke med elektronisk CV til [gregg@glimt.no](mailto:gregg@glimt.no).

Lønnen vil være 450.000-500.000 kroner, avhengig av erfaring og kvalifikasjoner. Søknadsfrist 24.oktober 2020.

Generalpartner:



[www.glimt.no](http://www.glimt.no)



## **Academy Lead Coach (U6-12) (100%)**

Fotballklubben Bodø/Glimt play their home games at Aspmyra stadion, and the club plays at the highest level in Norway. The Club's academy was classified in the top-3 nationally last season, and Academy graduates continue to do well both in the team and abroad. This year the team has averaged 26% of league minutes from academy graduates under the age of 23, and Jens Petter Hauge has been transferred to AC Milan.

### **Overall Job Description:**

The role of Academy Lead Coach (U6-U12) is fundamental to the long term vision of FK Bodø Glimt in developing the best young players from the North of Norway. They are responsible for the implementation of the Academy coaching methodology with the U6-12 players, working under the Academy Leader and Grassroots Leader.

### **Responsibilities:**

- Lead coaching duties for the U6-12 players in Bodø Glimt and its partner clubs.
- Oversee delivery of the G6-12 methodology to players within Bodø Glimt via club coaching sessions, By-Lag, FFO and partnership club work.
- Instill and develop the Academy values across our G6-12 players & coaches.
- Lead responsibility for ensuring the core targets of the academy are effectively measured, assessed and achieved within the Phase.
- Designing weekly coaching plans for all the coaches within the Barn section of the club, and making these accessible via the club's performance management system.
- Ensure registers, session planning and match preparation and evaluation documentation are up-to-date and accurate for their groups.
- Communication to parents and other key volunteers is a key part of the role.
- Contribute to the Academy Management Team in a Head of Department position.

### **Required competence and qualifications:**

- UEFA 'A' Licence
- UEFA Advanced Youth Award (preferred)
- Strong communication skills (ideally Norwegian, Swedish or Danish).
- Excellent knowledge of player development / pedagogy
- At least 3 years' experience working in football with player aged 6-12
- Focus on Individual player development within a team process
- Creative presentation skills and experience of presentation
- Excellent interpersonal skills, be adaptable to work with members of staff across departments
- Ability to work under pressure and willing to work unsociable hours
- Dedicated to self-improvement and personal development
- Organised, methodical and logical approach to work.
- High level I.T. and presentation skills, in building and delivering relevant information.

The applicant will need to be self-driven, confident as working as part of a team, and possess As an equal opportunities employer, we encourage female applications for the role.

To apply for the position please send your CV in with a cover letter to [gregg@glimt.no](mailto:gregg@glimt.no).

Salary will be 450,000-500,000 NOK depending on experience and qualifications. Application deadline 24. October 2020.

<u>JOB TITLE</u>	Academy Lead Coach (G6-12) (Spillerutvikler)
<u>DEPARTMENT</u>	Academy
<u>REPORTS TO</u>	Academy Leader, Daglig leder B&U
<u>RESPONSIBLE FOR</u>	Academy Coach (G6-12), Volunteers
<u>LOCATION</u>	Aspmyra. You will also be required to travel to Nordlandshallen and other sites regularly.
<u>PURPOSE OF THE ROLE</u>	The role of Academy Coach (U6-12) is fundamental to the long term vision of FK Bodø Glimt in developing the best young players from the North of Norway. They are responsible for the implementation of the Academy G6-12 coaching methodology, working under the Academy Leader and Dalig Leder B&U.
<u>Key Tasks / Responsibilities</u>	<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Lead coaching duties for the U6-12 players in Bodø Glimt and it's partner clubs.</li> <li>• Oversee delivery of the G6-12 methodology to players within Bodø Glimt via club coaching sessions, By-Lag, FFO and partnership club work.</li> <li>• Instill and develop the Academy values across our G6-12 players &amp; coaches.</li> <li>• Lead responsibility for ensuring the core targets of the academy are effectively measured, assessed and achieved within the Phase.</li> <li>• Designing weekly coaching plans for all the coaches within the Barn section of the club, and making these accessible via the club's performance management system.</li> <li>• Ensure registers, session planning and match preparation and evaluation documentation are up-to-date and accurate for their groups.</li> <li>• Communication to parents and other key volunteers is a key part of the role.</li> <li>• Contribute to the Academy Management Team in a Head of Department position.</li> </ul>
<u>Attributes</u>	<p><b>All applicants should be:</b></p> <ul style="list-style-type: none"> <li>• Strong communication skills (ideally Norwegian, Swedish or Danish).</li> <li>• Excellent knowledge of player development / pedagogy</li> <li>• At least 3 years' experience working in football with player aged 6-12</li> <li>• Focus on Individual player development within a team process</li> <li>• Creative presentation skills and experience of presentation</li> <li>• Excellent interpersonal skills, be adaptable to work with members of staff across departments</li> <li>• Ability to work under pressure and willing to work unsociable hours</li> <li>• Dedicated to self-improvement and personal development</li> <li>• Organised, methodical and logical approach to work.</li> <li>• High level I.T. and presentation skills, in building and delivering relevant information.</li> <li>• Able to drive</li> </ul> <p><b>All applicants should have the following qualifications:</b></p> <ul style="list-style-type: none"> <li>• UEFA A-Licence</li> </ul> <p><b>All applicants would benefit from the following:</b></p> <ul style="list-style-type: none"> <li>• UEFA Advanced Youth Award</li> <li>• Experience of Norwegian football</li> </ul>

	<ul style="list-style-type: none"> <li>• Teaching Qualification in PE/Sport</li> <li>• Degree/Masters/Postgraduate in Sports Sciences</li> <li>• Experience as a Football Player at Junior/Amateur/Semi-Professional/Professional</li> <li>• Experience of working with young people (under 12's) in the related discipline or the ability to show understanding of relevant issues pertaining to developing footballers</li> <li>• Evidence of Continued Professional Development (CPD)</li> </ul>
<u>Other</u>	<ul style="list-style-type: none"> <li>• Hours of work will be 40 hours per week, to be agreed with your line manager.</li> <li>• The job involves working unsociable hours and weekends.</li> <li>• You may be asked to undertake additional duties to those above, either on a temporary or permanent basis, which the Club reasonably believes you are capable of carrying out, or for which you will be trained.</li> <li>• Relevant professional, ethical and health and safety standards apply to this role</li> </ul>
<u>General information</u>	<p>The Employee must at all times carry out his/her responsibilities with due regard to the Club policies and procedures, in particular Health &amp; Safety, Financial Authorisation, Confidentiality and with regard to the Data Protection Act.</p> <p>The Employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst Employees and customers. The above Job Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.</p>
<u>Key performance indicators</u>	<p><b>General</b> Applicants will: Behave appropriately and professionally at all times, considering his/her actions and the implications on their self-image and that of the Football Club as a whole. They will ensure high personal standards of appearance and conduct, and promote a working environment where respect and consideration for others is important.</p> <p>Demonstrate a positive and enthusiastic attitude at all times, and be prepared to go the extra mile. They will be receptive to new ideas and take feedback on-board and use it to their advantage.</p> <p>Conduct their duties to a high standard, be organised and able to meet set deadlines. They will strive for excellence within their work and demonstrate attention to detail. Have a holistic, player-centred approach within their duties, identifying the players' needs and demonstrating a passion for meeting these. They will build relationships with the Academy players and strive to develop them as people as well as footballers.</p> <p><b>Specific</b> <i>To be developed with role-holder</i></p>

**JOB DESCRIPTION AGREEMENT**

Employee Signature:		Date:	
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Line Manager Signature:		Date:	
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